

2025 Call for IEEE SMC EDI Proposals



IEEE is dedicated to fostering technological innovation and excellence for the benefit of humanity. Achieving this mission requires diverse perspectives and talents from individuals of various personal, cultural, and disciplinary backgrounds. IEEE is committed to advancing diversity in the technical profession and promoting an inclusive, equitable culture that welcomes, engages, and values all contributors—regardless of race, religion, gender, disability, age, national origin, sexual orientation, gender identity, or gender expression.

The **IEEE Systems, Man, and Cybernetics Society (SMCS) Equity, Diversity, and Inclusion (EDI) subcommittee** invites you to submit proposals for initiatives that support this mission. We encourage projects, programs, and events that drive meaningful impact in equity, diversity, and inclusion within the SMCS community.

The **2025 Call for Proposals** seeks innovative initiatives, particularly those focused on expanding access to education in systems, man, and cybernetics. While all proposals supporting EDI will be considered, those that enhance educational accessibility will receive priority.

Each project is eligible for a maximum funding of up to \$5,000, with the total funding subject to reduction at the discretion of the committee.

Evaluation Criteria

Proposals will be evaluated on a **first-come-first-served** basis considering their quality, feasibility, and expected impact of the planned activities on EDI within SMCS.

Reporting Requirements

Funding recipients must submit a final **Activity Report** within 30 days of the event's completion. The report should include photos and videos of the event as well as a detailed description of the activities.

Reports may be featured in the **SMC magazine, website, and/or eNewsletter**.

Proposal Submission

Proposals may be submitted at any time during the year.

Activities must begin within three months from the notification of acceptance, and finish by the end of 2025. Please note that the person responsible for the proposal should be an IEEE SMC Society member.

Proposals must be submitted using the following form:

<https://forms.gle/VGMNpcDfcGvtaEZf8>

For any inquiries, please contact francesco.flammini@ieee.org